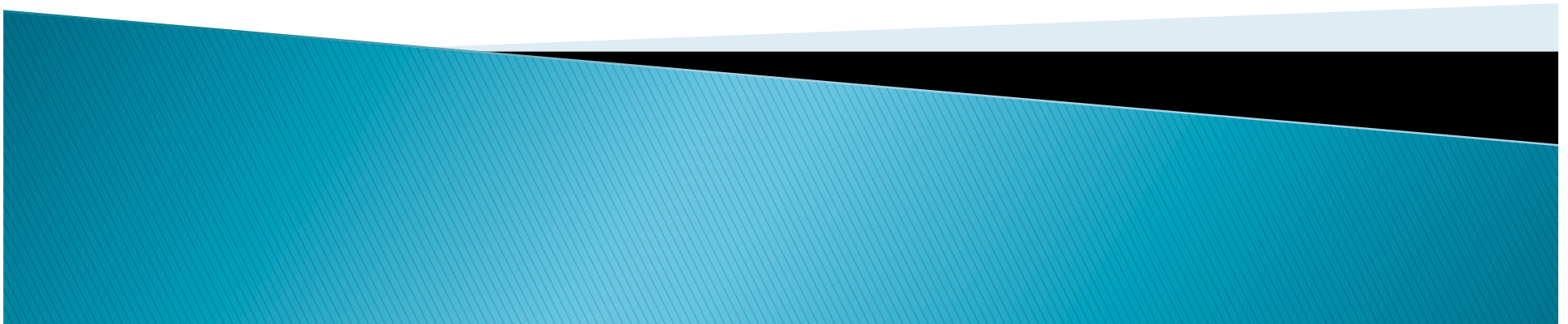




**ANCS Governing Board Committee Reports  
December 2012**



# Overview of Committee Reports

- ▶ Accountability & Compliance
- ▶ Finance
- ▶ Personnel
- ▶ Operations
- ▶ Fund Development

# Accountability & Compliance

## *Information Items*

- ▶ Finance and Operations Policy Manual
- ▶ Academic Progress Report – Term 1
- ▶ Draft of Recess Policy

# Accountability & Compliance

## *Finance & Operations Policy Manual*

- Finance and operations policy manuals in process of review and update
- Current table of contents for manuals has been established
- Current policies will be formatted to consistent policy template and any areas in which new policy is needed will be drafted

# Accountability & Compliance

## *Academic Progress Report – Term 1*

- First 12-week academic term ran from August 6<sup>th</sup> to October 31<sup>st</sup>
- In addition to regular reporting on STAR Reading and Math testing, each term there will be consolidated report of student academic performance relative to grade level standards from K–8

### Term 1 Academic Progress Report

# Accountability & Compliance

## *Academic Progress Report – Term 1*

- Curriculum/assessment team is using term 1 data and other information to facilitate work among teachers on the following areas for the second half of the school year using new Common Core standards and CES Common Principles as a guide:
  - Determining essential learning standards in each content area at each grade level
  - Developing curriculum maps that outline key questions, skills, and content taught at each grade level
- Curriculum/assessment team will also soon begin considering impact on ANCS of “College and Career Readiness Performance Indicators” as the state finalizes and communicates information about them

# Accountability & Compliance

## *Draft of Recess Policy*

- Draft of ANCS Recess Policy for review
- December:
  - *First read by Governing Board*
- January
  - *Faculty/staff read and input*
  - *Second read and approval by Governing Board*

# Finance

## *Information Items*

- ▶ FY13 YTD Budget to Actual Update
- ▶ FY13 Funding Issues Updates



# Finance

## *FY13 Budget & Funding Issues Updates*

- FY13 budget update as of 11/30/12
- FY13 funding issues scenarios update

# Personnel

## *Action Item*

- ▶ Employee Health Benefits Eligibility

# Personnel

## *Employee Health Benefits Eligibility*

- ANCS employees who meet certain criteria are eligible to participate in different components of the school's benefits package
- All employees of public schools in Georgia must contribute to a Georgia Teachers Retirement System (TRS) account if working at least 20 hours per week or more
- Employer contributions for employees to TRS are also required by law

# Personnel

## *Employee Health Benefits Eligibility*

- The other major ANCS benefit program with an employer contribution—health insurance—has an eligibility threshold of at least 25 hours or more worked per week
- The Personnel Committee recommends aligning the benefits eligibility threshold across benefits programs to at least 20 hours or more worked per week
- *Proposed policy change:* All salaried employees under annual contract for a minimum of 20 hours per week worked (0.5 FTE), regardless of their status of number of days contracted to work per year, shall be eligible for participation in the school's group health benefits program.

# Operations

## *Information Items*

- ▶ Online Meal Pay

## *Action Item*

- ▶ Approve State Facilities Grant Budget

# Operations

## *Online Meal Pay*

- Following test period, online meal pay has rolled out to entire ANCS parent community via [MyPaymentsPlus](#)
- Access to online meal pay has been explained in Courier letters and communication folders
- Early feedback is encouraging as many families have created accounts to view meal balances and to make online meal payments directly

# Operations

## *State Facilities Grant*

- Each year the state Department of Education receives funds as part of state budget for competitive facilities grant program to which charter schools may apply for facilities support
- At its November board meeting, state Board of Education approved facilities grant award of \$150,000 for ANCS, the highest amount given to any charter school in the state
- *Action item:* Approve recommended revisions to state facilities grant budget

# Fund Development

## *Information Item*

- ▶ FY13 Annual Campaign Update



# Fund Development

## *FY13 Annual Campaign Update*

- Annual campaign report as of 11/30/12 shows total FY13 contributions received of over \$74,000 with additional \$20,000 pledges outstanding
- Annual campaign communications push continues from end of November through beginning of January
  - Letter to school community about funding issues
  - Postcards at Winterfest
  - Reminder mailing to all previous donors who have yet to give in FY13
  - Letter following December 19 funding hearing