

PERSONNEL COMMITTEE REPORT**Leslie Rowe****September: 9/20/2011**

Role: Establish hiring, grievance, transfer, evaluation, and
Executive Director in the implementation of these policies

Staffing

Postings

Offers pending

Advancements (degrees, teaching level)

On leave (substitutes)

Terminations (voluntary/involuntary)

Interim positions

Performance Issues (status of progressive
disciplinary procedures)**Allocation of Staff**Report on availability of faculty to meet students'
needs/major initiatives

- Dean of Students
- Dean of Curriculum
- PEC Coordinator

Professional Development

Current, upcoming staff opportunities

Evaluations

Faculty evaluations phased approach

School-Wide Committees

Significant work status

Cross-campus climate/involvement

Key Initiatives for 2011-12

Personnel Manual

Interim Positions

Employee support, development, and compensation taskforce

Employee Evaluation and Development

Address compensation for after-hours student enrichment/classes/clubs, across campuses
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[Redacted]

and other personnel procedures. Provide support for the
s.

[Redacted]
None
None
None
Ms. Shelley is on-leave; Ms. Marty pending; long-term sub in place
None
3 - Elementary Principal, Executive Director, Curriculum Specialist, planning evaluation of position in November
Discussed in Executive Session

[Redacted]
Additional detail will be provided in subsequent board meeting which will provide detail and new programs in each area
Guiding Principles, Conscious Discipline
JumpMath in 6-8, Everyday Math in K-2
Introductory letter to parents regarding new organization of PEC team

[Redacted]
Staff retreat in August
Conscious Discipline continues at Elementary Campus; determining whether another session with the consultant would be valuable
Orton-Gillingham (reading program) training - Ms. McGhee pursuing
Words Their Way - Content Leaders studying
Ipad training - PEC/Academic Assistance faculty attending , to introduce to students
Autism conference in October - PEC/Academic Assistance faculty attending

[Redacted]

Determine structure of delegation of evaluations;
complete annual mutual goal-setting by end of
September

K-8 Leadership Team setting goals this month
Integrating gradually and leveraging knowledge
and time

Reviewed Personnel Manual for initial posting, will
continue refinements later in the year

Goal setting for interim positions (September)
Particularly critical will be the several interim
positions we have created this year; we will want
to set goals and evaluate early; understanding the
staff desire to fulfill the role next year or revert to
prior position (by November)

Matt has completed objectives for this new
taskforce, coordinating with Personnel and Finance
Committees. Additional detail will be provided in
Principal's report.

Revise and adopt new policy regarding employee
evaluation and development

Include comprehensive list of classes in courier
each term, for families to gain awareness.
Address registration and compensation issues
later in the year.